

Coronavirus Precautions Update March 16, 2020

Dear Beatitudes Campus Staff,

Your safety and security – physically, emotionally and spiritually – continues to be our highest concern. Recommended precautions from the CDC and state and local government are evolving by the hour. We are monitoring the Federal and State directives and recommendations and it is now necessary to raise, yet again, our preventative measures. There is no question that these restrictions are unprecedented and limiting, but they are introduced with every desire to minimize any resident and staff from having to endure a life-threatening illness. Your health and safety and that of our community, is our top priority. Please watch the timeclocks and email for the latest actions, as we will not always be sending out letters.

Here is the current list of new restrictions we are putting in place as of today. They will remain in effect for the next 15 days unless extended:

- **No visitors** will be allowed on campus unless they are essential to resident healthcare.
- **All dining venues will be closed** beginning dinnertime March 17th. We are closing the employee line as well and recommend that you bring your lunch if possible. The Bistro cash registers will be closed for orders; however, phone orders will be the only other option and you will be required to pick up your orders. We are making plans for the Grab & Go to remain open. Please be patient as this is a huge undertaking. Our hope is to maintain our full-menu options. Stay tuned for more details to come on by the timeclocks. Eating well will only strengthen your immune system.
- All **hair salons are closed** until further notice.
- **The Fitness Center is closed.** Keeping yourself physically fit is excellent preventative medicine.
- **The Gift Shop is closed** temporarily, as is the **Backstreet Boutique.**
- **The Healthcare Center and Plaza View are officially on strict resident and visitor restrictions.** Only essential health care workers may enter those buildings for any reason. This includes the Plaza View Dining Room.
- **We are implementing temporary safety measures for employees coming on to campus each day, so we suggest arriving a few minutes early.** There will be 2 main staff entry points. For cars entering the campus they must go through the guard gate for clearance or for those that park in the 17th Dr lot, you will park as normal but go to the pedestrian gate where you will receive clearance prior to entering the campus. Please be aware that you will have to have your temperature checked and answer other vetting questions upon your entrance/return to campus.
- **If you work in a position that is critical to health, safety or nutrition, we need you. Please do all you can do to stay healthy and report to work.** For staff in other

positions, we may “redeploy” you from your normal role to fill in other areas. Flexibility is what we need. Information regarding necessary time off work will be communicated later this week once Congress has made a decision regarding possible paid time off provisions.

As always, thank you for your commitment. This is not fun, but now is not the time for fun. It is the time to be smart and safe. Thank you for understanding and joining in this fight with us. The fight is to keep you and our residents safe. We will...together.

My Best to You,

A handwritten signature in black ink that reads "Michelle L. Just". The signature is written in a cursive, flowing style.

Michelle L. Just
President and CEO