

October 2, 2020

Dear Beatitudes Team,

Beatitudes Campus is launching our Staff Flu Shot Program. This year we are handling flu shots differently than in the past. Based on the guidance from the Centers for Disease Control and Prevention (CDC), Centers for Medicare and Medicaid Services (CMS), Arizona Department of Health Services, Maricopa County Public Health Department and the City of Phoenix, **we are requiring all staff and contractors to get a flu shot.** Getting a flu vaccine is more important than ever during 2020-2021 to protect yourself and the people around you from the flu. Coronavirus' prevalence in the U.S. this year means you really don't want the flu. A combination of both viruses, or one after the other, could mean bad news for your health, respiratory health and overall ability to recover. Experts are not sure what having both could mean for your health.

We are implementing a required flu shot program this year because our top priority is protecting the health and safety of our residents and staff. Although we have been referring mostly to the coronavirus pandemic, it covers everything we do. We have chosen careers in aging services because we want to make the best life possible for seniors and because we care so deeply about our residents. It is our duty as essential workers to take all precautions we can to protect our residents and fellow staff.

We will be providing free flu shots to Beatitudes staff and contractors beginning on Tuesday, October 6 during the COVID testing in the Life Center. All staff and contractors will need to get the flu shot or submit an exemption form by November 15, 2020 or provide evidence they have received a recent flu shot from another source.

Staff and contractors who do not comply by November 15 will be taken off the schedule per our Beatitudes Campus Staff Flu Policy, along with receiving corrective action, unless a flu shot record or approved exemption form is submitted by that date.

Medical and religious exemption forms and all other program information are available in the Human Resources office. For staff members in the Health Care Center, you can receive information outside the Administrator's office on the first floor.

Staff who have received an exemption will be required to wear a surgical mask (not a cloth mask) while in any resident's home or onsite in any Beatitudes Campus location, except while eating in a break room or in an office if no one else is present.

More information about the dates and locations of free flu shots will be shared soon via email and campus postings. If you have any questions please do not hesitate to reach out to Teresa Borton, Health Care Center administrator (tborton@beatitudescampus.org or 602-335-8466) or Barbara Williams, director of Human Resources (bwilliams@beatitudescampus.org or 602-995-6114).

Together, we can help protect our residents, families, one another and ourselves by being immunized against the flu as well as help reduce the strain on the healthcare systems and resources during the COVID 19 pandemic.

Our best,



Michelle Just, President and CEO



Cheryl Knupp, Senior Vice President, Health Services

