

November 25, 2020

Dear Beatitudes Community,

This year in the season of giving thanks, in light of everything going on at home and around the world, I am so thankful to lead a community like Beatitudes Campus. This has been a year of journeying through uncharted territory. Like many of you, I have felt overwhelmed at times. I am concerned about the residents I serve, I am concerned about my co-workers, I am concerned about my family. I see many people struggling and I wonder when we will emerge stronger and better. It is at these times that I reflect on how thankful I am for you.

I am thankful for our residents and their families, for the staff and their families and for the community surrounding us and supporting us. This year hasn't been easy for any of you, but your servant hearts have touched every corner of Beatitudes Campus. I am thankful that your actions have made our collective lives better. Together we are safer. Together we are stronger. Together we will continue to make a difference in the lives of our beloved seniors. Together we will deliver on our promise to welcome all, to value the active presence of all and to celebrate the diversity of how people experience being human.

This year, LeadingAge, our national membership and advocacy organization, has taken the unprecedented step to award to each of you – residents, staff, families and board members alike – the coveted Award of Honor. This award is bestowed to all of you who are part of Beatitudes Campus. It is presented to you for your vision, mission, compassion and courage that you have shown throughout this past year in the face of one of the greatest challenges we have ever known. This award is a symbol of how we have worked together, with courage and compassion at the forefront. I am so thankful to each of you for extending your hand in service and support.

The generosity of our residents, families and friends for the Beatitudes staff has been palpable. When we needed comfort, you wrote us notes of love. When we needed strength, you prayed for us. When we needed hope, you encouraged us. I want to let you know that everything you have done, particularly in this past year, has given all of us the strength we needed to keep going. I am so thankful for you.

You showed your appreciation of the Beatitudes Strong staff members with your purse as well as your heart. For many years, you have funded an Employee Appreciation fund with your generous donations and enabled all of our staff to receive appreciation bonuses at year end. This year, your donations were extraordinary. I am humbled and honored to let you know that you raised \$217,601 for our employees! Thank you! In my 20 years of working at Beatitudes Campus, I have never seen an amount like this before. Your donations corroborate why LeadingAge awarded the campus with the Award of Honor. Our Beatitudes team has shown so much compassion and courage in the face of the most challenging time we have experienced at the campus. Throughout the year, the team has embodied the mission and promise of the campus. Thank you for your generosity!

Please take a moment to listen to a very moving video produced by LeadingAge as they award the Award of Honor. You can find it at <https://bit.ly/2J6LSFE>. The theme of the video is about courage, and it honors residents, families, staff and board for your courageous and resilient selves, particularly in the past year. Together, we are Beatitudes Strong!

On Monday, November 23, we conducted 277 Covid-19 tests on staff and contractors. Not all results are reported yet, but so far we have 123 negative tests, with 154 test results pending. We are so thankful that the staff person that we have written about in previous letters is recovering from COVID-19 and is feeling well and returning to work soon.

Thank you for all you have done and continue to do as champions for the seniors we love so much. Yesterday, at our regular virtual meeting with managers about the pandemic, Peggy Roberts, senior vice president of Spiritual Life, closed in prayer. "May the strength of love and hope keep you whole."

Happy Thanksgiving!

Blessings to you and your family.

My best,



Michelle Just, President and CEO



Date: 11/25/2020

COVID-19 CASES DASHBOARD				
BEATITUDES CAMPUS RESIDENT COVID-19 CASES				
	Active	Recovered	Deaths	Total
Skilled Nursing/Advanced Memory Support Residents	0	11	7	18
Assisted Living/Early Memory Support/Plaza View Residents	0	13	2	15
Independent Living Residents	0	6	2	8
TOTAL CASES	0	30	11	41
BEATITUDES CAMPUS STAFF COVID-19 CASES				
	Active	Recovered	Deaths	Total
Health Care Center - Direct Health Care Staff	1	22	0	23
Health Care Center - Support Staff	0	10	0	10
Assisted Living/Early Memory Support/Plaza View - Direct Health Care Staff	0	11	1	12
Assisted Living/Early Memory Support/Plaza View Support Staff	0	6	0	6
Independent Living Staff (Administration/Home Services/Support Staff)	0	16	0	16
Contracted Health Care Workers	0	2	0	2
TOTAL CASES	1	67	1	69

